

INDIANA CRIMINAL JUSTICE ASSOCIATION AWARDS CATEGORIES

DISTINGUISHED SERVICE AWARD

Created in 1966, the Distinguished Service Award is the highest individual award bestowed by the ICJA. It is presented during the Annual Conference Banquet. Nominations are to be submitted by August 15th on the nomination form established for that purpose. Nominees are to sign the nomination form attesting to the facts contained therein and agreeing to be present at the conference banquet.

The Awards Committee Chairperson, acting as a non-voting chair, shall direct a closed meeting of the Executive Board in making the election of the DSA.

Guidelines for submitting names of nominees are:

1. No nominee shall be considered unless he/she has been a member of ICJA for more than five years and is in good standing at the time of nomination.
2. He/she shall have made an outstanding contribution to the field of criminal/juvenile justice.
3. He/she shall have participated in some capacity in the association's endeavors while having a positive effect on the status and effectiveness of ICJA.

WARREN W. MARTIN AWARD

Judge Warren W. Martin presided in the Clark County Superior Court Number One from 1967 until his death in 1973. He was widely known for his innovative and progressive programs to reach troubled youth. The award was created as a memorial to Judge Martin and is the highest award given by the Indiana Criminal Justice Association to an Indiana Court having juvenile jurisdiction. The award is only presented when very specific criteria are met and the President's appointed committee recommends the court after an on-site investigation and evaluation. If more than three courts are nominated, the Board of Directors shall select three finalists to be visited and considered for the award.

Guidelines for submitting nominations are:

1. An Indiana court that has juvenile jurisdiction and serves the majority (over 50%) of juveniles in that county or a facility/agency that serves juveniles from an Indiana Court.
2. One of the staff (i.e., presiding judge and probation officers or corrections staff) must be an ICJA member in good standing and probation officers must be state certified.
3. The Program nominated must have three letters of support from three different disciplines (i.e. social services, police, churches, and school personnel).

4. The Program/Court/Agency must have demonstrated one or more effective diversionary programs, which enhance the well-being of the juveniles the court serves.
5. Facility/Agency/Probation Department records must reflect the quality of the department (i.e. up-to-date, neat, orderly) upon examination.
6. Volunteerism and/or other creative community resources that enhance the department's effectiveness will be considered
7. The attitude and appearance of officers and support staff will be considered.
8. The degree to which department programs enhance the total family will be considered.
9. Feedback from local agencies that network with the nominated Court/Agency/Facility will be considered and any other considerations deemed fair and necessary by the commit

THE INDIANA CRIMINAL JUSTICE/CORRECTIONAL PROGRAM OF THE YEAR

This award was created to recognize an outstanding criminal justice/correctional program, facility, agency, or institution (adult program) within Indiana. A recipient will have demonstrated high quality services to clients with effective results in rehabilitating offenders/clients/inmates, by improving their self-worth, their community integration and/or their economic status. Services of the recipient program are delivered in a manner that shows respect for human dignity while, at the same time protecting public safety and improving the quality of life in Indiana.

The method of investigation, evaluation, and selection shall be the same as that used in the Warren Martin Award. If more than three nominations are received for this award, the board of directors shall select three finalists to be visited.

Guidelines for submitting nominations are:

1. The program must be primarily involved in the provision of services to individuals in the criminal justice/correctional system.
2. The program has increased the productive integration of clients into the mainstream of community life and/or has demonstrated an effective program of crime prevention or control.
3. The program has demonstrated its' ability to enhance the self worth of clients and/or to improve their economic status.
4. The program must be recommended by three ICJA members either in separate letters or in one letter signed by three members.

PRESIDENTIAL CITATIONS AND HONORARY MEMBER AWARD

At the end of his/her administrative year, an ICJA President is authorized to bestow up to three Presidential Citations on board members who have, in the President's judgment, assisted the most in furthering the goals of the Indiana Criminal Justice Association during the year. These may consist of framed certificates, plaques, or other forms determined by the President and approved by the Board.

As a means of recognizing the contributions to the field of criminal justice made by non-ICJA members (such as conference keynote speakers), the organization may, with consent of the full Board, bestow Honorary Awards when deemed appropriate. Any member may make suggestions for such memberships to the Board. Honorary Memberships may take the form of framed certificates or other forms approved by the Board. Such awards do not grant the recipient voting rights or any other rights of membership.

PROBATION OFFICER OF THE YEAR

The award recognizes a probation officer that works with adults or juveniles and has demonstrated a high degree of dedication and professionalism on the job, utilizing and developing community contacts and resources, making appropriate referrals and working with felons and/or misdemeanants and their families to reduce criminal, violent, or anti-social activity and promote responsible behavior.

Considerations in judging the recipient will be:

1. Degree to which he/she has taken advantage of opportunities to better themselves and develop their professional skills through continuing education and/or involvement in professional organizations such as ICJA.
2. Degree to which he/she has demonstrated involvement in community improvement projects, programs, and organizations outside the scope of their job.
3. Degree to which he/she has demonstrated a commitment to innovative approaches and programs including alternatives to traditional incarceration where possible.
4. Degree to which he/she has demonstrated an ability to work with fellow professionals both within and outside their department.
5. Whether nominee has passed the required state test to be certified as a probation officer.

(Nominees for this award shall be line probation officers (adult or juvenile) or chief probation officers who are responsible for supervising two line officers or less, while dealing directly with his/her own caseload 85% of the time. If administrative obligations require more than 15% of the CPO's time, he/she should be nominated under the category of Correctional Manager.)

COUNSELOR OF THE YEAR AWARD

This award is designed to acknowledge the outstanding achievements and dedication of a counselor (i.e., substance abuse, life skills, mental health, casework counselor, etc.) from a public or private correctional center, facility, institution, jail, or program who works directly in contact with offenders/clients/inmates and performs their duties in a consistently professional manner.

Considerations in judging the recipient of this award:

1. The degree to which the candidate is effective in supervising and working with offenders, obtaining desired results, and overcoming such negative influences as lack of motivation on the part of the offender.
2. Degree to which the recipient has demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
3. Degree to which the individual has shown alertness and the ability to act quickly and effectively in an emergency.
4. Degree to which nominee projects a positive attitude and the ability to work effectively with peers and superiors.

EDUCATOR OF THE YEAR

This award recognizes excellence in criminal justice education by those who labor to provide high quality instructions for incarcerated offenders (adult/juvenile) and/or criminal justice professionals or students (i.e., professors, trainers, etc.).

Consideration in judging the recipient will be:

1. Degree to which nominee has shown excellence in innovation in teaching methods.
2. Degree to which he/she has demonstrated involvement in community improvement projects, programs and organizations outside the classroom.
3. Degree to which he/she has shown an ability to work with fellow professionals for the benefit of student and/or community.
4. Degree to which he/she has shown a commitment to education as a key to a better tomorrow.

MANAGER OF THE YEAR

This award recognizes a manager, supervisor, director, or Chief Probation Officer, etc. for excellence in program, agency, department, or unit management and personnel management (adult/juvenile facility or agency or department).

Considerations in judging the recipient will be:

1. Degree of involvement with a variety of administrative duties involving a high degree of discretion in interpretation, application, and execution of policies and programs.
2. Degree to which nominee is involved in the review of organizational structure and functions and assists with implementation of changes to promote efficiency and effectiveness.
3. Degree to which nominee has exercised good judgment and creativity in the adaptation of administrative goals and procedures in handling new or unusual situations involving multiple and complex variables.
4. Degree to which nominee projects a positive attitude and the ability to work with superiors and subordinates alike.

CORRECTIONAL OFFICER OF THE YEAR “FRONT LINE” AWARD

This award recognizes an employee in a juvenile/adult public or private correctional center (jail/prison/detention center), facility, institution, or program (work release officer) who works directly in contact with offenders for custody/supervision purposes and performs duties in a consistently professional manner.

Considerations in judging the recipient of this award are:

1. Degree to which he/she is effective in supervising and/or working with offenders, obtaining desired results and overcoming such factors as lack of motivation on the part of the offender.
2. Degree to which he/she had demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
3. Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
4. Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.

LAW ENFORCEMENT OFFICER OF THE YEAR “FRONT LINE” AWARD

This award is designed to acknowledge the outstanding achievements and dedication of a Law Enforcement Officer from a public or private police department and performs their duties in a consistently professional manner.

Considerations in judging the recipient of this award are:

1. Degree to which he/she is effective in their day to day duty as they serve the public and ensure the public safety.
2. Degree to which he/she had demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
3. Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
4. Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.

COMMUNITY CORRECTIONS LINE STAFF OF THE YEAR

This award honors the community corrections professional who works in community corrections (home detention, day reporting, or other community correction programming “line staff”). (Note: work release line staff are to be nominated in “correctional officer” category) promoting public safety and providing care and services to those awaiting adjudication or serving sentences.

Considerations in judging the recipient of this award:

1. Degree to which he/she has demonstrated a commitment to the highest ideals of professional conduct and service.
2. Degree to which he/she demonstrated a commitment to the highest ideals of community corrections.
3. Degree to which he/she has shown sound judgment and the ability to work well when adverse or emergencies exists.
4. Degree to which he/she projects a positive attitude and the ability to work effectively with supervisor, peers, and their assigned caseload. .

JUDGE OF THE YEAR

The purpose of this award is to recognize an Indiana Judge who has demonstrated a high degree of dedication and professionalism and leadership in the administration and development of efficient and effective court services.

Consideration in judging the recipient of this award:

1. Degree to which he/she has placed the development and operation of professional court services above political affiliation.
2. Involvement of nominee in community improvement projects, programs, and organizations outside the scope of duties as a judge.

3. Degree to which nominee has demonstrated a commitment to innovative approaches and programs including alternatives to traditional incarceration where possible and appropriate.
4. Degree to which he/she has demonstrated an ability to work with fellow professionals both within and outside his/her department.
5. Commitment of the nominee to operating court service programs under prevailing guidelines and standards of professional practice. (A letter of endorsement from the local bar association should also be included with any nomination for this award.) The nominated Judge does not have to be an ICJA member.

SUPPORT SERVICES STAFF OF THE YEAR

The purpose of this award is to recognize the invaluable contribution of those who take on the responsibility of providing services that are necessary to completion of the criminal justice mission. Secretaries, maintenance staff, food service, payroll personnel, and others who do not provide direct client services, but work diligently to provide support and assistance to those who do, are honored by this award. All direct services staff realizes that professional support staff is vital to public service and the delivery of services in field of criminal justice.

Considerations in judging the recipient of this award are:

1. Degree to which he/she has demonstrated professionalism and commitment in his/her work.
2. Degree to which he/she has a positive attitude and demonstrates the ability to work effectively with supervisors, peers, and subordinates.
3. Other relevant information supports the worthiness of the nominee for recognition.

PAROLE OFFICER OF THE YEAR

The purpose of this award is to recognize a parole officer (juvenile/adult) who has demonstrated dedication and professionalism on the job, utilizing and developing community contacts and resources, making appropriate referrals and working with felons and/or misdemeanants and their families to reduce criminal, violent, or anti-social activity and promote responsible behavior. The professional parole officer is ever mindful of his/her responsibilities to assist offenders, consider public safety factors, and conduct thorough investigations of the Parole Board.

Considerations in judging the recipient of this award:

1. Degree to which nominee has taken advantage of opportunities to better him/herself and develop professional skills through continuing education and/or involvement in professional organizations such as ICJA.
2. Involvement of Nominee in community improvement projects, programs and organizations outside the scope of the job.
3. Degree to which he/she has demonstrated a commitment of service and professional conduct.
4. Degree to which he/she has demonstrated the ability to work with professionals both within and outside their department.

VOLUNTEER OF THE YEAR AWARD

This award is in recognition of those individuals who have given of themselves through their efforts to volunteer their time, energies, and talents without consideration for compensation of their activity. This category is open to any person who has offered assistance to any public or private center, facility, institution, agency, or program in the field of criminal justice.

Considerations in judging the recipient of this award are:

1. Degree to which their service has benefited the field of criminal/juvenile justice.
2. Degree to which an individual has displayed a commitment to the highest ideals of professionalism and service.
3. Degree to which the person has projected a positive attitude and the ability to work effectively with the individuals who work in the field of criminal/juvenile justice, or who are receiving services from some branch of the criminal/juvenile justice system. The Volunteer nominated does not have to be an ICJA member.

K-9 HANDLER OF THE YEAR

This award is designed to acknowledge the outstanding achievements and dedication of a K-9 Handler from a public, government, or private center, facility, institution, agency, or program in the field of criminal justice and performs their duties in a consistently professional manner.

Considerations in judging the recipient of this award are:

1. Degree to which he/she is effective in their day to day duty as they serve the public and ensure the public safety.
2. Degree to which he/she had demonstrated the ability and sound judgment in the handling of a K-9 in it's duties
3. Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
4. Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.